



2017

Wurreker Awards
Nomination booklet

The Wurreker (Message Carriers)



The story to the painting about Wile the Possum and Tyuling the Goanna: Wile and Tyuling are the totems of learning and they are reaching out to all Koories and their communities to carry the message of the need for all people to gain greater knowledge.

The eight circles surrounding Wile and Tyuling are representative of the eight VAEI regions. Grey is the rock of the region, blue relates to rivers in the various regions, green relates to the forests in those regions. The ninth circle in the centre of the pictures is the VAEI community and is coloured red, for this is the heart of VAEI where all communities have their input about Koorie education and training.

Artist: Kevin J Williams
Language: Wemba Wemba
Medium: Acrylic on Canvas

Contents

President’s Foreword	.....	3
Selection Process	.....	4
Individual Awards	.....	5
Categories and Eligibility	.....	7
Nomination Form	.....	8
Selection Criteria	.....	9
Training Provider Awards	.....	10
Categories and Eligibility	.....	12
Nomination Form	.....	13
Selection Criteria	.....	14
Organisational Awards	.....	15
Categories and Eligibility	.....	17
Nomination Form	.....	18
Selection Criteria	.....	19

President's Foreword

It's hard to believe that the Wurreker Awards began way back in 2004. The fact that Koorie participation and success in vocational education and training (VET) and higher education sectors is still increasing is testament to how important the Wurreker Strategy has been in changing the system to better meet the needs of Koorie learners and support positive training and employment outcomes.

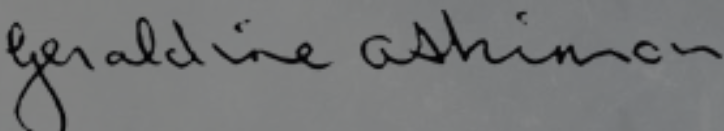
We continue to see positive changes to the education and training system and increasing numbers of Koories achieving their learning and employment goals. VAEAI is pleased and excited to continue to play a leading role in education and training policy in Victoria as principal partner with the Department of Education and Training.

In 2016, for the first time in Victoria, we saw the development of a Koorie education and training strategy that covers the life course. VAEAI welcomes the launch of Marrung - Aboriginal Educational Plan 2016-2026, a ten year commitment by the Victorian Government to ensure the journeys of Koorie learners, from early years through to VET and higher education are supported appropriately and seamlessly.

Wurreker remains an important enabling strategy for Marrung, supporting the Education State Agenda particularly in relation to VET and higher education.

This year, just like in previous years, we expect the Wurreker Awards to highlight examples of achievement, inclusion and best practice in the sector – encompassing our Koorie students in VET, our local training providers and employers. This year we have reviewed and streamlined the award categories covering all aspects of Koorie vocational training, employment and pathways. We encourage you to consider who in your community deserves to be recognised for outstanding achievement in one or more of the 10 categories available, and get your nominations in!

See you in October, at the 2017 VAEAI Wurreker Awards!



Geraldine Atkinson
VAEAI President



Selection Process

The selection process for each Award category is as follows:

Call for Nominations

Calls for nominations will be circulated amongst stakeholders, advising of awards and categories.

Addressing Eligibility Requirements

Nominees must meet the eligibility requirements outlined in each of the categories and eligibility sections. Nominations that do not meet the eligibility requirements will not be considered.

Shortlisting

Shortlisting of award nominations will be undertaken by members of a selection panel. Shortlisting will be done on the basis of nominees addressing the selection criteria as outlined in the Selection Criteria sections. Shortlisted nominees will be invited to attend the awards ceremony as our guests.

Selection Panels

Reflecting the Wurreker partnership arrangements, selection panels will consist of VAETI's Committee of Management representatives and staff. Panel members will have specialist knowledge in vocational education and training, adult education and higher education and employment sectors.

Interviews

Nominees are required to undertake an interview process which will be held at least four weeks prior to the Awards ceremony.

Assessment of Nominations

Each award category will be judged on a points system which will be applied at both the shortlisting and interview stages of the selection process.

Decision Dates

Final decisions concerning Award winners will be made upon completion of all nominee interviews for each Award category. Award winners will not be notified until the Awards ceremony scheduled for Thursday, 5th October, 2017.

Prizes

Award recipients will receive a trophy; a cash prize will also be awarded to Individual category award winners.

Individual Awards

Previous Individual Award Winners

Community Based Employee

2016
Kim Riddock
Gunai Lidj Child Care Centre

2014
Charlie Knight
Bendigo & District Aboriginal Co-operative

2012
Lee-Anne Carter
Victorian Aboriginal Legal Service

2010
Sharyn Sinclair
Lulla's Children and Family Centre

2008
Gregory Kennedy
Kangan Batman TAFE

2006
Doris Paton
Director, Koorie Unit,
Central Gippsland TAFE

2004
Lillian Pettit
Juvenile Justice Worker
Murray Valley Cooperative

2015
June Lovett
Bubup Wilam For Early Learning Aboriginal Child & Family Centre

2013
Aaron Clark
Centrecare Ballarat

2011
Miranda Borlini
Lulla's Children and Family Centre

2009
Katie Yeomans
Latrobe Community Health

2007
Justin Mohamed
CEO Academy of Sport Health & Education (ASHE)

2005
Vicki Walker
Koorie Liaison Officer
Bendigo Regional Institute of TAFE

Private Sector Employee

2016
Sean Armistead
Crown Melbourne

2014
John Griffin
Transfield Services

2012
Les Solomon
Whelans Earthmoving Pty. Ltd.

2010
Roy Briggs
Apprentishps Group Australia

2008
Codie Black

2006
Annette Austin
Lyndoch Nursing Home

2004
Reanna Bono
Graphic Designer
Deadly Design

2015
Daniel Thompson
Bank Australia

2013
Jacob Cooke-Harrison
Mark and Beau James Painters and Decorators

2011
Charles Williams
Crown Melbourne Limited

2009
Ryan Hearps
Schweppes Centre, Bendigo

2007
Russell Mobourne
TRU Energy

2005
Mr Ted McKomsky
GT&K Plumbing, LaTrobe Valley

Individual Awards

Previous Individual Award Winners

Teacher/Trainer

2016
Josh Wanganeen
VACSAL

2014
Wayne Ellerton
RMIT University

2012
Ashley Egan
BADAC Vocation Program

2010
Julie Ferguson
Wodonga TAFE

2008
Roland Atkinson
GOTAFE
&
Lynette Solomon-Dent
Central Gippsland TAFE

2006
Carol Harrison
Cultural Studies Teacher

2015
Robert Foran
Campaspe College of Adult Education

2013
Melinda Eason
VACSAL

2011
Charles Atkinson
GOTAFE

2009
Miranda Madgwick
Swinburne TAFE

2007
Linc Yow Yeh
Kangan Batman TAFE

Public Sector Employee

2016
Joey Chatfield
Victoria Police

2014
Norsiyak Mokak
SuniTAFE

2012
Dennis Mitchell
Mildura Primary School

2010
William Hannah-Rogers
Department of Sustainability and Environment

2008
Joanne Atkinson
Koorie Issues Unit - Department of Justice

2015
Keyanna Hood
Ambulance Victoria

2013
Alicia Wheatley
City of Wodonga

2011
Kellyann Edwards
Department of Education and Early Childhood Development

2009
Larry Kanoa
Department of Planning and Community Development

Individual Awards

CATEGORIES & ELIGIBILITY

COMMUNITY BASED EMPLOYEE

Participation and achievement in community based employment programs or initiatives.

Eligibility Requirement:

Must be a Koorie person employed by a Victorian Aboriginal Community Based Organisation able to demonstrate participation and achievement in a community based employment program or initiative.

PRIVATE SECTOR EMPLOYEE

Participation and achievement in private sector based employment programs or initiatives.

Eligibility Requirement:

Must be a Koorie employee of a Victorian private sector employer, able to demonstrate participation and achievement in their employment and career development.

TEACHER/TRAINER

Participation and achievement of training delivery to Victorian Koorie students.

Eligibility Requirement:

Must be a Victorian trainer employed by a Victorian Registered Training Organisation able to demonstrate an innovative flexible delivery to Koorie students.

PUBLIC SECTOR EMPLOYEE

Participation and achievement in public sector based employment programs or initiatives.

Eligibility requirement:

Must be a Koorie employee of a Victorian public sector employer able to demonstrate participation and achievement in their employment and career development.

Individual Awards

NOMINATION FORM

Individual Award Category: Please tick the appropriate box

- Community Based Employee
- Private Sector Employee
- Public Sector Employee
- Teacher/Trainer

Nominee Details:

Surname:

Given Name:

Address:

Postcode:

Phone: (home)..... (work).....

Mobile: Email:

Employer Details:

Organisation Name:

Address:

Contact Person:

Phone: (work) (fax) (mobile).....

Email:

Nominator Details:

Name:

Address:

Phone: (work) (fax) (mobile).....

Email:

I give permission for the Victorian Aboriginal Education Association Incorporated (VAEAI) to use my photograph for any VAEAI publications and/or promotional materials in any print, audio, video or other medium that may be taken should I be a finalist at the 2017 VAEAI Wurreker Awards.

Signature of Nominee:

Date:

Individual Awards

SELECTION CRITERIA

Community Based Employee
Private Sector Employee
Teacher/Trainer
Public sector employee

Please attach information that supports the nomination for the following selection criteria:

- demonstrate that the participation of the award nominee in training and/or employment programs has made a significant contribution to their overall professional and personal development
- demonstrate the nominee's achievement of outcomes from participation in training and/or employment programs
- demonstrate the positive and sustainable impact and benefit the nominee's participation in training and/or employment programs has provided to their organisation and the Koorie community through:
 - increasing or enhancing community participation/involvement or interest in the organisation;
 - developing processes and/or practices and/or applying new knowledge and skills in ways which contribute to the improved performance of the organisation;
 - increasing the knowledge, understanding and acceptance of Koorie culture within the organisation.

Please ensure that you address the above selection criteria and include details of at least 2 referees who can support your application.

Nominations must be received by no later than close of business Friday 1st September, 2017.

All nominations must be sent to:

VAEAI

P.O Box 113, Northcote 3070 or vaeai@vaeai.org.au

If you have any queries regarding the VAEAI Wurreker Awards, please contact the VAEAI office on (03) 9481-0800 or vaeai@vaeai.org.au or your Wurreker Regional Broker.

Training Provider Awards

Previous Training Provider Award Winners

Koorie Organisation - Dr Mary Atkinson Award

2016
Victorian Aboriginal Child Care Agency

2014
Yappera Children's Service Cooperative

2012
Koorie Employment Enterprises

2010
Victorian Aboriginal Health Service Ltd.

2008
Winda Mara Aboriginal Corporation

2006
Ngwala Willumbong Cooperative

2004
Brambuk Living Cultural Centre

TAFE Institute

2016
Federation Training

2014
GOTAFE

2012
GippsTAFE

2010
Bendigo Regional Institute of TAFE

2008
East Gippsland TAFE

2006
Goulburn Ovens Institute of TAFE

2004
South West Institute of TAFE

2015
Moogji Aboriginal Council

2013
Aborigines Advancement League

2011
Mungabareena Aboriginal Corporation

2009
Bert Williams Aboriginal Youth Services
VACSAL

2007
VACSAL
Victorian Aboriginal Community Services Limited

2005
3KND – 1503am
Melbourne Indigenous Community Radio

2015
Bendigo Kangan Institute

2013
Kangan TAFE

2011
Kangan Institute, Indigenous Education Centre

2009
Swinburne TAFE

2007
Kangan Batman Institute of TAFE

2005
Sunraysia Institute of TAFE

Training Provider Awards

Previous Training Provider Award Winners

Learn Local/Adult Community Education (ACE)

2016
Volunteering Western Victoria

2014
Murray Adult Community Education Centre, Swan Hill Inc

2012
Wimmera Hub

2010
Education Centre Gippsland

2008
Education Centre Gippsland

2006
Mildura Aboriginal Corporation

2004
Songlines Aboriginal Corporation

2015
Gippsland Employment Skills Training Inc

2013
Albury Wodonga Volunteer Resource Bureau

2011
Mission Australia

2009
Kyabram Community Learning Centre

2007
Bnym Indigenous Design Inc

2005
Bairnsdale Adult Community Education

University

2016
La Trobe University

2014
Monash University

2012
The University of Melbourne

2010
Latrobe University

2008
Monash University

2006
University of Ballarat

2004
LaTrobe University

2015
Institute of Koorie Education, Deakin University

2013
La Trobe University, Bendigo Campus

2011
Latrobe University

2009
Deakin University

2007
The Wilin Centre for Indigenous Arts and Cultural Development, VCA

2005
Deakin University

Private Registered Training Organisation (RTO)

2016
Yorta Yorta, Yenbena Training Centre

2014
AFL Sports Ready

2012
Victorian Aboriginal Community Controlled Health Organisation (VACCHO)

2010
East Vic Workforce

2008
CVGT Employment and Training Specialists

2015
Fishers Academy

2013
Victorian Aboriginal Community Controlled Health Organisation (VACCHO)

2011
MADEC

2009
Victorian Aboriginal Community Controlled Health Organisation (VACCHO)

2007
Yenbena Training Centre

Training Provider Awards

CATEGORIES & ELIGIBILITY

KOORIE ORGANISATION – DR MARY ATKINSON AWARD

The development and/or delivery of training programs which build the skills of the workforce and the overall capabilities of Aboriginal Community Controlled Organisations (ACCOs) in Victoria.

Eligibility Requirement:

Applicants must be a Victorian Aboriginal Community-based organisation that is able to demonstrate its role in the development and/or delivery of effective Koorie training programs.

INNOVATIVE KOORIE LEARNER PATHWAYS

There are two awards in this category – TAFE Providers and Non-TAFE Training Providers

This award is for new and innovative Community-driven/led programs and initiatives (including partnerships) that have resulted in improved pathways and career or employment outcomes for Koorie learners in Victoria.

Eligibility Requirements:

Award 1 - TAFE Provider

Must be a Victorian TAFE Institute actively Private involved in community driven partnership arrangements which support career development and employment outcomes for its Koorie students.

Award 2 - Non-TAFE Provider

Must be either a Victorian Learn Local, Registered Training Organisation or University provider supporting the Wurreker Strategy through active involvement in community driven partnership arrangements which support career development and employment outcomes for its Koorie students.

Training Provider Awards

NOMINATION FORM

Training Provider Award Category: Please tick the appropriate box

- Koorie Organisation
- Innovative Koorie Learner Pathways - TAFE Institute
- Innovative Koorie Learner Pathways - Non-TAFE Provider e.g. Learn Local,
Private Registered Training Organisation or University

Provider Details:

Organisation Name:

Given Name:

Address:

Postcode:

Phone: (home)..... (work)

Mobile: Email:

Provider Contact Person Details:

Surname:

Given Name:

Phone: (home) (work) (mobile)

Email:

Nominator Details:

Name:

Address:

Phone: (work) (fax) (mobile).....

Email:

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Signature of Nominee:

Date:

Training Provider Awards

SELECTION CRITERIA

Koorie Organisation – Dr. Mary Atkinson Award
Innovative Koorie Learner Pathways

Please attach information that supports the nomination for the following selection criteria:

- demonstrate active engagement in partnerships aimed at increasing pathways and outcomes for Koorie participants/students;
- demonstrate positive outcomes for Koorie participants which have resulted from innovative programs and services developed in partnership with for example, the Koorie community, other providers, employers, Group Training Companies, Community organisations etc.
- demonstrate the positive and sustainable impact and benefit the award nominee's partnerships have had on Koorie participants/students, its own organisation, other providers, employers and the Koorie community through the contribution they have made to:
 - increased or enhanced community participation/involvement in education and training;
 - improved outcomes for Koorie participants/students;
 - building or enhancing relationships between the Provider, the Koorie community and other key stakeholders;
 - developing services, programs, policies and practices that have been adopted by other training providers;
 - improved or increased knowledge and understanding of Koorie culture amongst staff and non-Koorie participants/students.
- demonstrate that the award nominee is recognised as a leader in the provision of training and programs for Koorie participants/students by those individuals, the Koorie community and other training providers.

Please ensure that you address the above selection criteria and include details of at least 2 referees who can support your application.

Koorie organisations nominated do not have to be Registered Training Organisations to be eligible for this category of awards.

Nominations must be received by no later than close of business Friday 1st September, 2017

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Organisational Awards

Previous Organisational Award Winners

Private Sector Employer

2016
Raw Recruitment P/L

2014
Coles Supermarket Australia PTY Ltd – Shepparton

2012
Whelans Earthmoving Pty. Ltd.

2010
ANZ

2008
CVGT

2006
Fraynetwork Multimedia

2004
Snowy River Native Fish Hatchery

2015
Bank Australia

2013
Masters Home Improvement, Ballarat

2011
Crown Melbourne Limited

2009
DESA Australia

2007
Employment Innovations Victoria P/L

2005
Spantruss – Shepparton

Community Based Employer

2016
Anglicare Victoria

2014
Lulla's Children and Family Centre

2012
Lake Tyers Health and Children Services

2010
Gambina

2008
Koorie Employment Enterprises (KEE)

2006
Koorie Heritage Trust

2004
Koorie Employment Enterprises

2015
Salvation Army, Pathways Shepparton Work and Learning Centre

2013
Njernda Aboriginal Corporation

2011
Ballarat and Districts Aboriginal Cooperative Plumbing and Electrical Services

2009
Victorian Aboriginal Childcare Agency (VACCA)

2007
Rumbalara Aboriginal Co-operative

2005
East Gippsland CDEP Cooperative

Organisational Awards

Previous Organisational Award Winners

Public Sector Employer

2016 Victoria Police	2015 Ambulance Victoria
2014 Bairnsdale Regional Health	2013 Goulburn Valley Health
2012 Department of Sustainability and Environment	2011 Robinvale Districts Health Services
2010 Deakin University – Institute of Koorie Education	2009 Aboriginal Affairs Victoria - DPCD
2008 DEECD, Gippsland Region	2007 Department of Justice, Indigenous Issues Unit
2006 Department of Sustainability and Environment	2005 Department of Sustainability and Environment
2004 Parks Victoria	

Local Government Employer

2016 Greater Shepparton City Council	2015 Greater Shepparton City Council
2014 City of Whittlesea	2013 Latrobe City Council
2012 East Gippsland Shire Council	2011 Hume City Council
2010 Swan Hill Rural City Council	2009 Inter Council Indigenous Consultative Committee
2008 Darebin City Council	2007 Banyule City Council
2006 City of Greater Geelong	2005 City of Yarra
2004 Latrobe City Council	

Organisational Awards

CATEGORIES & ELIGIBILITY

PRIVATE SECTOR EMPLOYER

Development and/or delivery of innovative employment and training programs or initiative.

Eligibility Requirement:

Must be a private sector employer of Victorian Koories, able to demonstrate innovation in employment and training targeted at Koorie.

COMMUNITY BASED EMPLOYER

Development and/or delivery of community employment programs or initiatives.

Eligibility Requirement:

Must be Victorian Community Based Employer able to demonstrate good/best practice in the design and delivery of Koorie employment programs or initiatives.

GOVERNMENT EMPLOYER

Development and/or delivery of innovative employment and training initiatives and/or programs.

Eligibility Requirement:

Must be a Victorian Public Sector or Local Government Employer able to demonstrate good/best practice in the design and delivery of Koorie employment programs or initiatives.

Organisational Awards

NOMINATION FORM

Organisational Award Category: Please tick the appropriate box

- Private Sector Employer
- Community Based Employer
- Government Employer (Public Sector or Local Government)

Organisation Details:

Organisation Name:

Address:

Postcode:

Postal Address:

Phone: (work) (fax) (mobile).....

Email:

Organisation Contact Person Details:

Surname:

Given Name:

Phone: (home) (work) (mobile).....

Email:

Nominator Details:

Name:

Address:

Phone: (work) (fax) (mobile)

Email:

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Signature of Nominee:

Date:

Organisational Awards

SELECTION CRITERIA

Private Sector Employer
Community Based Employer
Government Employer (Public Sector or Local Government)

Please attach information that supports the nomination for the following selection criteria:

- demonstrate the contribution of the award nominee to the employment and career development of Koories;
- demonstrate positive and sustainable impact and benefit the award nominee has had on the lives of individuals, the organisation and the Koorie community through the contribution they have made to:
 - increasing or enhancing community participation/involvement or interest in the organisation;
 - building or enhancing positive relationships between the organisation and the Koorie community;
 - developing employment policies and practices which encourage and support Koorie employees to develop and enhance their career and employment options;
 - increasing the knowledge, understanding and acceptance of Koorie culture within the organisation.
- demonstrate that the award nominee is recognised as a leader in the employment of Koories by those individuals, the organisation as a whole, other employers and the Koorie community.

Please ensure that you address the above selection criteria and include details of at least 2 referees who can support your application.

Koorie organisations nominated do not have to be Registered Training Organisations to be eligibility for this category of awards.

Nominations must be received by no later than close of business Friday 1st September, 2017.

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